

# 2026 Health Equity Training Addressing Implicit, Unconscious, and Structural Bias Affecting LGBTQIA+ Patients in Behavioral Health Settings

**Wednesday, June 3, 2026, 10:30 a.m. - 12 p.m.**

[Register here >](#)

Join Carelon/MBHP and The Fenway Institute for an insightful workshop on implicit, unconscious, and structural bias affecting LGBTQIA+ patients in behavioral health settings. In the United States, LGBTQIA+ people, especially transgender and gender-diverse individuals, are increasingly experiencing coordinated stigma, discrimination, and dehumanization through both interpersonal bias and broader systems-level forces. This training examines how bias is formed and maintained, including implicit and unconscious bias, and how these dynamics affect access to safety, healthcare, and equitable treatment.

## Learning objectives:

- Participants will be able to identify major barriers to care and wellness for LGBTQIA+ people and connect those barriers to systemic inequality rooted in bias.
- Participants will be able to define implicit bias and use this definition to assess their workplace and interpersonal interactions for signs of bias.
- Participants will gain skills to identify and surface implicit bias and learn what to do with constructed biases once they are known.
- Participants will be able to articulate how to be an ally for the LGBTQIA+ community and understand how biases present in society interact with social activism and interruption of biased patterns.

*This event will feature an ASL interpreter, and interpretation will also be available via Teams live translations.*

*Please note other accommodation needs on registration or contact [jennifer.carbonel@carelon.com](mailto:jennifer.carbonel@carelon.com).*

*CEUs applied for: Nursing, LMFT, LMHC, Social Work, and LADC.*

## Speaker



### Ceil Lambert, MFA (he/him/his)

Ceil Lambert is a hybrid professional focused on social justice, art, community, and connection. Ceil has over 18 years of experience guiding organizations through social and cultural discussions, particularly pertaining to social determinants of health for LGBTQIA+ people and people in rural and agricultural communities. Ceil worked at Fenway Health from 2015-2020, first as the Transgender Health Program Manager and then with the LGBTQIA+ Health Education Center as the Program Manager. Currently Ceil owns and operates his own bespoke tattoo studio, Meadowlark Tattoo, and consults for many healthcare and other organizations via his consulting business, Diversity Consulting Inc. Ceil enjoys endurance cycling, backpacking in the mountains, and gardening with his wife and their two dogs.

