## AN INTRODUCTION TO TRANS IDENTITIES: WORKING WITH AND SUPPORTING GENDER DIVERSE PEOPLE



Pam Klein, RN, MSN

BHCHP Transgender Services Program Manager

BMC Nurse Liaison for the Center for Transgender Medicine and Surgery

Cei Lambert, Fenway Health Transgender Patient Advocate

## **Objectives**

- Discuss medical considerations for transgender and gender diverse patients
- Educate providers on the initial behavioral and medical health assessments and services transgender patients may require
- 3. Address barriers to quality health care and behavioral health treatment and the need for incorporation trans healthcare into everyday behavioral health
- 4. Increase knowledge in medical options for transgender individuals as well as preventive health care considerations
- 5. Provide a medical ethical construct for the provision of gender affirming care

## Cei Lambert- Transgender Program Patient Advocate for Fenway Health





Some people prefer to think of gender as a sliding scale, with man on one end, woman on the other, and a continuum of possibilities in between.

Others prefer conceptualizing gender as a constellation, with many different gender characteristics as different stars. Each individual is a unique constellation, with their own combination of characteristics that together add up to their gender identity.



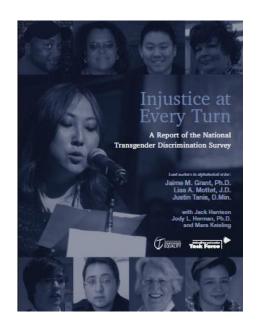


Another well known model of gender is to think of it as a performance - we perform gender in the daily acts that we repeat. For example, somebody who identifies as a woman may wear a dress, and somebody who identifies as a man may shave his beard, and these acts are a part of what make them feel feminine/masculine.

Reference: www.confi.co What is Gender, July 11,2016

## Barriers to Medical Care for Transgender Patients

- Economically disadvantaged
- Geographic and social isolation
- Lack of insurance coverage
- Lack of clinical research and limited medical literature
- Provider ignorance
- Stigma of Gender Clinics



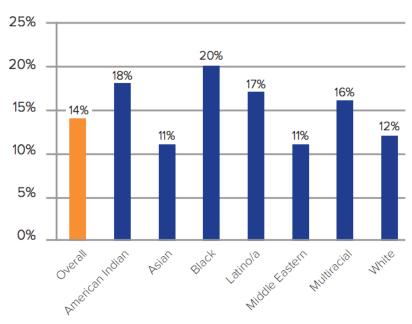


## Morbidity and Mortality in the Transgender Community

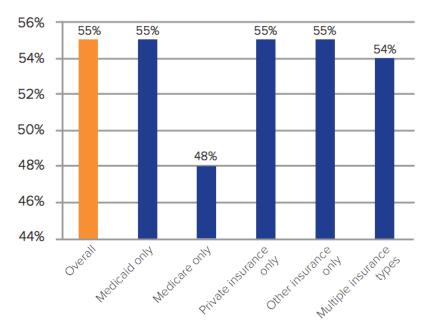
- Significant increase in mortality is seen amongst transgender individuals compared to the general population
- Most of the increase in mortality was due to higher rates of AIDS, suicide, drug-related deaths
- Asschermann's 2011 review of Dutch patient cohort: 50% higher mortality rate in MTF patients



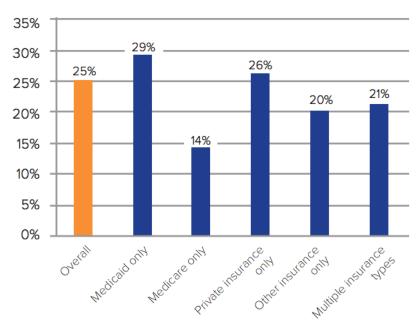
#### Uninsured by Race



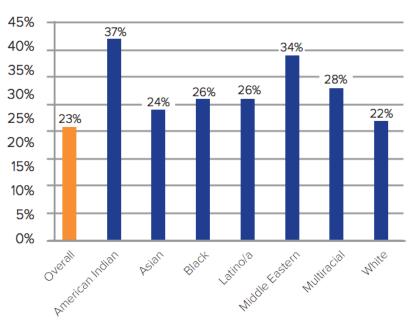
#### Denied Surgery Coverage- by Insurance Type



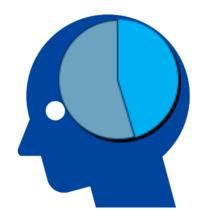
#### Denied Hormone Coverage- by Insurance Type



#### Did Not Seek Care This Past Year Due To Fear of Mistreatment



#### Psychological Distress



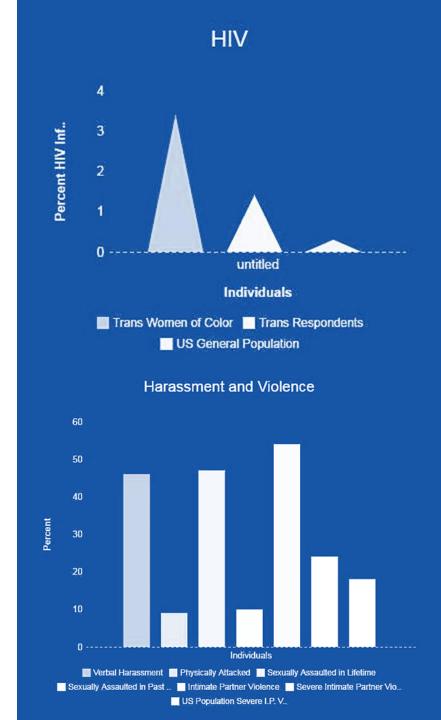
45.35% reported Serious psychological Distress, compared to 5% US Nat'l Average

46.51% reported
At least one suicide
Attempt in their lifetime
Compared to 4.6%
US Nat'l Average



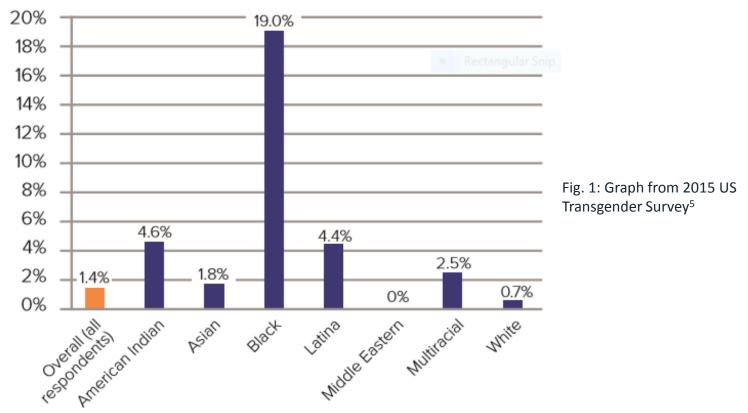


8.41% reported a
Suicide attempt in the
Past year, compared to
0.6% of the US
Population



### **HIV Infection**

#### HIV Infection by Race, Compared to U.S. General Population

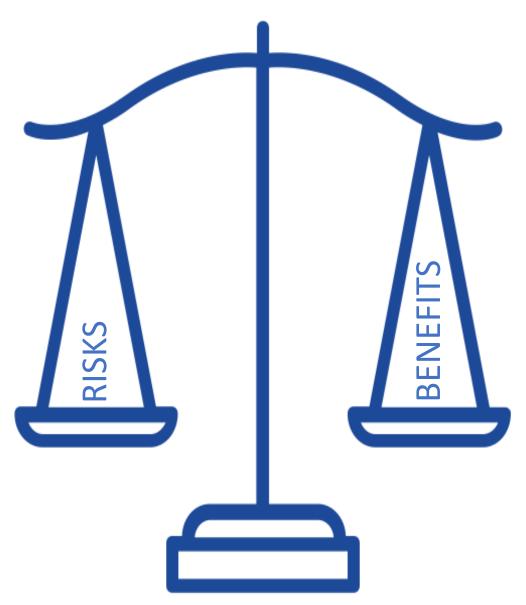


- Increased health disparities for trans women of color
  - 19% of black trans women reported to be HIV positive
  - 4.6% of AI and 4.4% of Latina trans women were HIV infected

### **Primary Care**

- Increasing access
  - Caregiver need not be an endocrinologist
- Increasing comprehensive care
  - Goal of care is to facilitate affirmation and alleviate gender dysphoria
  - Two categories:
    - General health concerns promote and ensure physical health and emotional and social wellbeing
    - Issues specific to transgender people Varying emotional, behavioral, medical, surgical and ethical issues

### Hormone Readiness



### Transgender Standards of Care



## WPATH Standards of Care, 2011

The criteria for hormone therapy are as follows:

- Persistent, well-documented gender dysphoria
- Capacity to make a fully informed decision and to consent for treatment
- Age of majority in a given country
- If significant medical or mental health concerns are present, they must be reasonably well controlled

 WPATH does not specify a behavioral health requirement— neither a letter nor an endorsement— for the provision of gender affirming hormone therapy. It is hugely productive for transitioning individuals to have behavioral health care, but not if it acts primarily as gatekeeping to gender affirmation.

#### Informed Consent Model

#### Consistent with WPATH, Standards of Care v7

- Requires healthcare provider to effectively communicate benefits, risks and alternatives of treatment to patient
- Requires healthcare provider to judge that the patient is able to understand and consent to the treatment
- Informed consent model does not preclude mental health care
- Recognizes that prescribing decision ultimately rests with clinical judgment of provider working together with the patient
  - Informed consent is not equivalent to treatment on demand

(Deutsch, 2012)

## Primary Care Considerations for Gender Diverse Patients

- + Breast and Chest Screening
- + Cervical Cancer Screening
- + Endometrial hyperplasia
- → Prostate Cancer
- → Prolactinoma

\*NO
increased risk
in cancers in
transmen and
transwomen



### Boston Health Care for the Homeless Program

#### Pam Klein, RN, MSN

- BHCHP Transgender Services
   Program Manager
- BMC Nurse Liaison for the Center for Transgender Medicine and Surgery



EXCEPTIONAL CARE. WITHOUT EXCEPTION.

## **BHCHP**

- Transgender Primary care and BH Care since 2008
- Support group Thursdays 5-645pm at 780
  - Albany
- Barbara McInnis House 104 beds

## Boston Health Care for the Homeless Program



### **BMC**

- Transgender Taskforce in response to complaints
- New surgery for transwomen
- New Center for Transgender Medicine and Surgery



#### PATIENT CARE

PROGRAMS & SERVICES

VISITING US ABOUT US



How can we help you?



Find a doctor



Make an appointment

Home » Patient Care » Specialty Care » Endocrinology

TRANSGENDER MEDICINE AND SURGERY

CLINICAL SERVICES

THE TEAM

FREQUENTLY ASKED QUESTIONS

PATIENT RESOURCES

RESEARCH

DMC TOANG/GENIDED



#### TRANSGENDER MEDICINE AND SURGERY

< Return to Endocrinology

Call for an Appointment 617.638.1833

In 2016 BMC established the Center for Transgender Medicine and Surgery. With the unified structure, patients have a single point of contact for their care needs. We are the first center in New England to provide such a comprehensive program and we are a leader nationally in delivery of transgender medical care.

The Center for Transgender Medicine and Surgery at Boston Medical Center follows the WPATH (World Professional Association for Transgender Health) Standards of Care and the Endocrine Society Guidelines for the care of transgender patients.

### Surgery and Insurance

- Insurance changes 2014 MediCare no longer can deny services based on gender identity. Other insurance followed (including Mass Health)
- BMC first in MA to offer genital alignment surgery for transwomen - "neo-vaginoplasty"
- Other services: chest surgery, hysterectomy, oophorectomy, orchiectomy, hair removal, facial feminization\*

<sup>\*</sup>not covered at BMC by insurance yet

#### BH role

- •Follow World Professional Association of Transgender Health (WPATH) guidelines
- Therapy and psychiatry
- Support letters for surgery

#### BH letter requirements

- The patient's general identifying characteristics and information
- The BH clinician's experience with treating TG patients
- The duration of the BH provider's professional relationship with the patient, including the type and duration of evaluation and therapy or counseling to date
- Results of any psychosocial assessment including any diagnoses
- A description of how the criteria for surgery\* have been met
- Identify support systems, any progress made in transition socially or medically
- Any BH diagnosis or concerns and how they are being managed
- Contact information for the BH provider and a statement that this provider is available for coordination of care and welcomes a phone call to establish this

#### \*Criteria for GAS include

- Persistent, well-documented Gender Dysphoria as defined by DSM-5
- Capacity to make a fully informed decision and content to treatment
- 18 years of age or older
- If significant medical or BH concerns are present they must be wellcontrolled
- Documentation of at least 12 months living in the gender role congruent with identity or, if this has not been possible, clear documentation explaining why
- 12 continues months of hormone therapy as appropriate to the patient's gender goals (unless hormones are not clinically indicated)

# Specifics re: BH support letter requirements (MassHealth)

Procedure	BH requirements	PCP requirements
Breast augmentation/chest reconstruction	<ul> <li>BH assessment with diagnosis of gender dysphoria</li> <li>One support letter from BH for procedure</li> </ul>	Letter attesting to medical clearance
Hysterectomy/oophorec- tomy/orchiectomy/Gender Alignment Surgery	<ul> <li>BH assessment with diagnosis of gender dysphoria</li> <li>**Two support letters from BH for procedure</li> </ul>	Letter attesting to medical clearance
"Cosmetic" procedures: Tracheal shave, voice modification surgery, body contouring, rhinoplasty, hair transplant, skin resurfacing, mastoplexy (breast reshaping)	Not covered	Not covered

#### 2 BH Support Letters

- One from a provider with a long term relationship with the patient who also will continue to follow the patient postsurgery
- Second letter can be "evaluative" only.

## But what can I do? YOU CAN DO A LOT!

#### **Action**

- Educate yourself
- Educate others
- Listen
- Treat trans
   patients the same
   way you would
   any other patient do not single them
   out

#### **Ethics**

- Autonomy
- Beneficence
- Nonmaleficence
- Fidelity
- Justice



## Questions?

